

EDITED KSA LISTING

CLASS: NURSE CONSULTANT II

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

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	Knowledge of:
K1.	Comprehensive knowledge of the principles, techniques, methods, and procedures of current nursing practices to promote quality health care services to persons committed to the California Department of Corrections (CDC).
K2.	Basic knowledge of current philosophies and patterns of nursing education to provide education and training to field health care staff regarding health care issues, and current nursing practices.
K3.	Basic knowledge of principles and methods of consultation to provide nursing expertise, direction, information and technical assistance to various agencies (public and private), department staff and the public.
K4.	Basic knowledge of problem solving techniques, to provide direction and guidance to staff, and to ensure compliance and consistency with court mandates, laws, rules, policies, procedures, regulations, etc.
K5.	Basic knowledge of group processes to effectively function as a team member.
K6.	Basic knowledge of research principles and methodology to conduct studies, evaluate results, provide information to management, and make recommendations for implementation of new programs and modifications to existing programs, etc.
K7.	Basic knowledge of roles, responsibilities, and interrelationships of the various health disciplines and agencies to obtain information, provide effective consultation, and promote quality health care to persons committed to the CDC.
K8.	General knowledge of cultural and sociological patterns of persons committed to the CDC as they affect health care delivery, to develop programs, nursing components of related programs, standards, policies, procedures, etc., and to provide consultation.
K9.	Basic knowledge of State and Federal legislation related to health services to provide effective consultation, and promote quality health care to persons committed to the CDC.
K10.	Basic knowledge of techniques of program development, monitoring and evaluation to promote quality health care to persons committed to the CDC, and ensure compliance and consistency with court mandates, laws, rules, regulations, etc.

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	Skill to:
S1.	Skill to effectively provide consultation and technical assistance to staff, quality health care to persons committed to the CDC, and ensure compliance and consistency with court mandates, laws, rules, regulations, policies, procedures, etc.
S2.	Skill to establish and maintain the confidence and cooperation of personnel within the department and other agencies (public and private) to promote quality health care to persons committed to the CDC, and ensure compliance and consistency with court mandates, laws, rules, regulations, policies, procedures, etc.
S3.	Skill to communicate effectively in order to exchange and/or provide information, and build and maintain cooperative working relationships.
S4.	Skill to prepare written reports, documents, memoranda, etc. to provide information to management and others, guide/direct staff, obtain resources, and record activities.
S5.	Skill to establish and maintain priorities in order to complete assignments within desired timelines.
S6.	Skill to operate a computer in order to access, enter, update and retrieve information.

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	Special Personal Characteristics:
SPC1.	Willingness to travel to institutions (prisons) statewide to provide onsite consultation, sometimes requiring overnight stays.
SPC2.	Willingness to work in an institutional (prison) setting, be aware of personal and others' safety, and act in a manner appropriate to an institutional setting.